

National Insider Threat Awareness Month



DETER.
DETECT.
MITIGATE.

What is National Insider Threat Awareness Month?

- In 2019, **September** was delegated as National Insider Threat Awareness Month (NITAM).
- The Under Secretary of Defense for Intelligence & Security, the National Insider Threat Task Force, and the Defense Counterintelligence and Security Agency partner together with other stakeholder organizations to expand the impact and audience of the NITAM campaign each year.
- During NITAM, federal agencies and departments, and industry work collaboratively to emphasize the importance of preparing the workforce to **deter**, **detect**, and **mitigate** threats posed from trusted insiders.

Theme

Deter

Proactive workforce engagement balanced with a strengthened security posture.

Detect

Capability to identify potential risks and concerning behaviors and recognize all forms of the threat.

Mitigate

Strategic response to manage insider risk and eliminate threats to yield a positive outcome.

What is an Insider Threat?



- The threat an insider will use her or his authorized access, wittingly or unwittingly, to do harm to their organization or the security of the United States.
- This can include espionage, sabotage, theft of trade secrets, fraud, workplace violence, and unauthorized disclosure of classified information.

Why is this important?

- Anyone can be at risk of becoming a threat, whether intentionally or unintentionally.
- Impacts from insider threats include but are not limited to resource degradation, harm to national security, reduced military strength, and mission readiness; potential injury to persons and even loss of life; loss of organizational reputation, innovation, and industry advantage; and financial instability.
- Organizations that participate in the campaign increase awareness and promote reporting of insider threats across their workforces.

Best Practices for Countering Insider Threats

1

Promote Awareness

2

Establish a Hub

3

Train the Workforce

4

Supporting Through Reporting

Promote Awareness

- Offer awareness training and materials.
- Emphasize vigilance throughout the year.



Establish a Hub



- Achieve an operational capability to handle pertinent information or activity.
- Contact the National Insider Threat Task Force, which assists agencies in developing and implementing insider threat programs.

Train the Workforce

- Ensure personnel can respond to the threat effectively.
- Develop an understanding of insider risk to resolve a human problem with humane solutions, beginning with early intervention.
- Maintain security training to avoid negligence or harm from unwitting insiders.



Supporting Through Reporting



- Achieve positive outcomes by notifying programs of concerning behavior.
- Amend negative attitudes towards reporting with transparency, organizational trust, and workplace culture that promotes wellness for all.

How Can My Organization Participate in NITAM?

There are unlimited ways to participate in NITAM, including but not limited to:

- Developing and/or distributing awareness materials.
- Hosting an Insider Threat Awareness Day.
- Participating in and/or attending webinars and conferences.

Helpful Contacts & Resources

- **Center for Development of Security Excellence** | dcsa.ncr.cdse.mbx.training-linthicum@mail.mil
- **National Insider Threat Task Force** | NCSC_ETD_Partnership@odni.gov
- **CDSE Insider Threat Catalog:**
Insider Threat (cdse.edu)
- **DCSA National Insider Threat Awareness Month Website:**
National Insider Threat Awareness Month (NITAM) (usalearning.gov)
- **Insider Threat Awareness Brief:**
<https://securityawareness.usalearning.gov/cdse/nitam/docs/awareness-brief.pptx>
- **Insider Threat Awareness eLearning:**
<https://www.cdse.edu/Training/eLearning/INT101/>
- **National Insider Threat Awareness Month PSA:**
DVIDS - Video - National Insider Threat Awareness Month (NITAM) PSA (dvidshub.net)

