# OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE DIRECTOR OF THE NATIONAL COUNTERINTELLIGENCE AND SECURITY CENTER WASHINGTON, DC

NCSC-22-00116

**MEMORANDUM FOR:** 

Distribution

SUBJECT:

September 2022 is National Insider Threat Awareness Month

REFERENCE:

A. Executive Order 13587, Structural Reforms to Improve the Security of Classified Networks and Responsible Sharing and Safeguarding of Classified Information, 11 October 2011

B. National Insider Threat Policy

During September 2022 the Office of the Director of National Intelligence's National Counterintelligence and Security Center will work collaboratively with departments and agencies across the federal government to support the fourth annual National Insider Threat Awareness Month, which emphasizes the importance of safeguarding our nation by detecting, deterring, and mitigating insider risk.

Our trusted workforces (our insiders) are some of the most valuable assets in our nation, but they face an increasingly challenging risk environment. From the disruptions to work and home life wrought by the global pandemic, to adversary efforts to coopt or exploit vulnerable employees, the risks for espionage, violence, unauthorized disclosure, and even unwitting insider threat actions are higher than ever. It is imperative that we arm our trusted insiders with the resources and skills to counter increasingly sophisticated efforts to exploit our personnel, information, and resources.

Maintaining effective insider threat programs is critical to supporting our workforces and reducing their vulnerabilities. As you know, pursuant to Executive Order 13587, all federal departments and agencies with access to classified information are required to maintain a program to deter, detect, and mitigate insider threats. Insider threat programs are comprised of multidisciplinary teams that address threats while protecting the privacy and civil liberties of the workforce, maximizing organizational trust, and ensuring positive workplace cultures that foster diversity and inclusion. Insider threat programs also provide an array of resources to support public and private sector organizations, decreasing vulnerabilities and increasing the resilience of their valued personnel.

Participating in National Insider Threat Awareness Month will help public and private sector organizations more effectively deter, detect, and mitigate insider threats by increasing awareness and promoting reporting. Most insider threats emerge over time, with concerning behaviors evident prior to negative workplace actions. Insider threat awareness is not about curtailing free speech or suppressing legitimate whistleblowing, but about recognizing and reporting behaviors of concern to provide opportunities for early intervention, leading to positive outcomes for at-risk individuals and reduced risk to organizations.

I look forward to your participation in National Insider Threat Awareness Month this September and encourage you take advantage of the many tools and resources that will be made available. There are many ways to get involved. For a list of events and resources as well as suggestions for activities at your organization, please visit National Insider Threat Awareness Month 2022 (usalearning.gov).

Michael J. Orlando

JUN 2 7 2022

Senior Official Performing the Duties of the Director, NCSC

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African Development Foundation

American Battle Monuments Commission

**AmeriCorps** 

Appalachian Regional Commission

Architectural and Transportation Barriers Compliance Board

Armed Forces Retirement Home

Arctic Research Commission

Armed Forces Retirement Home

**Broadcasting Board of Governors** 

Bureau of Alcohol, Tobacco, Firearms and Explosives

Central Intelligence Agency

Commission of Fine Arts

Commodity Futures Trading Commission

Consumer Financial Protection Bureau

**Consumer Product Safety Commission** 

Corporation for National and Community Service

Council of the Inspectors General on Integrity and Efficiency

Court Services and Offender Supervision Agency for the District of Columbia

Defense Advanced Research Projects Activity

Defense Contract Audit Agency

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**Defense Information Systems Agency** 

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**Defense Logistics Agency** 

Defense Nuclear Facilities Safety Board

Defense Security Service

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Department of Health and Human Services

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Department of Housing and Urban Development

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Director of National Intelligence

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Dwight D. Eisenhower Memorial Commission

**Election Assistance Commission** 

**Environmental Protection Agency** 

**Equal Employment Opportunity Commission** 

Executive Office of the President, Office of Administration

Export-Import Bank of the United States

Farm Credit Administration

Federal Accounting Standards Advisory Board

Federal Communications Commission

Federal Deposit Insurance Corporation

Federal Election Commission

Federal Energy Regulatory Commission

Federal Financial Institutions Examination Council

Federal Housing Finance Agency

Federal Labor Relations Authority

Federal Maritime Commission

Federal Mediation and Conciliation Service

Federal Mine Safety and Health Review Commission

Federal Reserve Board of Governors

Federal Reserve System

Federal Retirement Thrift Investment Board

**Federal Trade Commission** 

General Services Administration

Government Ethics Office

Government Publishing Office

Gulf Coast Ecosystem Restoration Council

Harry S. Truman Scholarship Foundation

Holocaust Memorial Council

Information Security Oversight Office

Institute of Museum and Library Services

Inter-American Foundation

International Boundary Commission: United States and Canada

International Boundary and Water Commission, United States and Mexico

International Joint Commission

## Distribution, cont'd:

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Interstate Commission on the Potomac River Basin

James Madison Memorial Fellowship Foundation

Japan-United States Friendship Commission

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Medicare Payment Advisory Commission

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Millennium Challenge Corporation

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Morris K. Udall and Stewart L. Udall Foundation

National Archives and Records Administration

National Capital Planning Commission

National Council on Disability

National Credit Union Administration

National Foundation on the Arts and the Humanities

National Geospatial-Intelligence Agency

National Guard Bureau

National Institute for Literacy

National Labor Relations Board

National Mediation Board

National Reconnaissance Office

National Science Foundation

National Security Agency

National Security Commission on Artificial Intelligence

National Transportation Safety Board

Northern Border Regional Commission

**Nuclear Regulatory Commission** 

Nuclear Waste Technical Review Board

Occupational Safety and Health Review Commission

Office of Government Ethics

Office of Management and Budget

Office of Personnel Management

Office of Special Counsel

Pension Benefit Guaranty Corporation

Postal Regulatory Commission

President's Council on Jobs and Competitiveness

Presidents Commission on White House Fellowships

Presidio Trust

Privacy and Civil Liberties Oversight Board

Public Buildings Reform Board

Railroad Retirement Board

Securities and Exchange Commission

#### Distribution, cont'd:

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**Small Business Administration** 

**Smithsonian Institution** 

Social Security Administration

Social Security Advisory Board

State Justice Institute

Susquehanna River Basin Commission

Surface Transportation Board

The Barry Goldwater Scholarship and Excellence in Education Foundation

Tennessee Valley Authority

U.S. Agency for International Development

U.S. Customs and Border Protection

U.S. Agency for Global Media

U.S. Air Force

U.S. Army

U.S. Agency for International Development

U.S. Arctic Research Commission

U.S. China Economic and Security Review Commission

U.S. Coast Guard

U.S. Commission for the Preservation of America's Heritage Abroad

U.S. Commission on Civil Rights

U.S. Commission on International Religious Freedom

U.S. Institute of Peace

U.S. Interagency Council on Homelessness

U.S. International Development Finance Corporation

U.S. International Trade Commission

U.S. Secret Service

U.S. Trade and Development Agency

U.S. Trade Representative

U.S. Marine Corps

U.S. Navy

U.S. Peace Corps

U.S. Postal Service

U.S. Space Force

U.S. Trade and Development Agency

Utah Reclamation Mitigation and Conservation Commission

Women's Progress Commemoration Commission

Woodrow Wilson International Center for Scholars